

DISCLOSURE AND RELEASE FOR CALIFORNIA EMPLOYMENT ONLY

Email to info@factsondemand.com

In connection with my application for employment (including contract for services) with you, I understand that consumer reports which may contain public record information may be requested from Facts On Demand, Inc., 6540 State Hwy 325, Blairsville, GA 30512. These reports may include the following types of information: names and dates of employment of previous employers, reason for termination of employment, work experience, accidents, drugs/alcohol use, I further understand that such reports may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY FACTS ON DEMAND, INC. TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have the right to make a request to Facts On Demand, Inc., upon proper identification, to obtain the nature and substance of all information in its files on me as of the time of my request, including the sources of information; and the recipients of any reports on me which Facts On Demand, Inc. has previously furnished within the two-year period preceding my request. I hereby consent to your obtaining the above information from Facts On Demand, Inc., and I agree that such information which Facts On Demand, Inc. has or obtains, and my employment history with you if I am hired, will be supplied by Facts On Demand, Inc. to other companies which employ the services of Facts On Demand, Inc. I hereby authorize procurement of consumer report(s). If hired (or contacted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

Print Applicant's Name

Applicant's Signature

Social Security Number

Date of Birth

Today's Date

NOTICE TO CALIFORNIA APPLICANTS

Under California law, the consumer reports we order on you are defined as investigative consumer reports. These reports may contain information on your character, general reputation, personal characteristics and mode of living.

I request to receive a free copy of any investigative
Consumer report ordered on me by checking this box-

Under section 1786.22 of the California Civil Code, you may view the file maintained on you by Facts On Demand, Inc. during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services by appearing at Facts On Demand, Inc. in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.